

The 12 Elements of
Great Managing

Source: Gallup Q12

one

I know what is
expected from me at
work

two

I have the materials
and equipment to do
my work right

three

At work, I have the
opportunity to do
what I do best every
day

four

In the last 7 days,
I have received
recognition or praise
for doing good work

five

My supervisor, or
someone at work,
seems to care about
me as a person

six

There is someone at
work who encourages
my development

seven

At work, my opinions
seem to count

eight

The mission or purpose
of my company makes
me feel my job is
important

nine

My associates or
fellow employees are
committed to doing
quality work

ten

I have a best friend at
work

eleven

In the last 6 months
someone has talked to
me about my progress

twelve

This last year,
I have had
opportunities at work
to learn and grow